

# REGISTERED PENSION PLANS OCTOBER 31, 2025

#### **DEFINED BENEFIT PENSION PLANS (DB)**

Plan No.	Pension Plan Name
A22	Arawak Cement Company Limited Pension Plan
A24	Armstrong Agencies Ltd Pension Plan
A45	Ansa McAl (Barbados) Limited Pension Plan
B5	The Barbados Light & Power Company Limited GP5046
B15	British-American Tobacco Company (Barbados) Limited Pension Plan
B21	McAl Trading Ltd. Pension Plan
B24	B. S. & T. Pension Scheme
B26	Berger Paints Barbados Limited Pension Plan
B28	Banks Holdings Limited Pension Plan
B42	Barbados Lumber Company Limited Pension Plan
B51	Pension Plan for Employees of Barbados Yacht Club and Associated Companies
B57	Republic Bank (Barbados) Limited Pension Fund
B63	Barbados Institute of Management and Productivity Employees' Pension Plan
B64	Barbados National Oil Company Limited Staff Pension Plan
B71	Barbados Agricultural Management Co. Ltd. Pension Plan
B73	Barbados Public Workers' Co-operative Credit Union Limited Pension Plan
B77	Barbados Teachers' Co-operative Credit Union Limited Staff Pension Plan
B79	Bayview Hospital Ltd. Staff Pension Plan
B93	Barbados Museum and Historical Society Pension Plan for Employees in Barbados
B104	The Barbados Light & Power Company Limited Pension Plan GP916
B109	Barbados Water Authority Pension Plan
B110	BICO Limited Staff Pension Plan
B111	Barbados Port Inc. Defined Benefit Pension Plan
B113	Barbados Conference Services Limited Pension Plan
B114	Barbados Tourism Investment Inc. Pension Plan
C7	Carrington Estates (1962) Limited Pension Plan
C9	B.E.T. Pension Plan
C10	Caribbean Broadcasting Corporation Pension Plan
C19	Caribbean Institute for Meteorology and Hydrology Pension Plan
C20	Pension Plan for Employees of Cole's Printery Limited and Associated Companies
C21	Caribbean News Agency Limited Pension Plan
C23	Caribbean Examinations Council Pension Plan
C24	Pension Plan for Employees of Case Services Limited and Associated Companies
C32	Central Bank of Barbados Staff Pension Scheme
C35	The Beacon Insurance Company Limited Pension Plan
C47	RBC Royal Bank (Barbados) Limited Defined Benefit Pension Plan
C71	Crown Packaging (Barbados) Limited Staff Pension Plan
C75	Century Eslon (Barbados) Limited Pension Plan
C81	COEM Limited Pension Plan
C89	Co-operators General Insurance Co. Ltd. Staff Pension Plan
C91	Caribsupply (Barbados) Inc. Pension Plan
C107	RP Hotels (Barbados) Inc. Management Pension Plan
D5	Diocese of Barbados Pension Plan
E2	Electric Sales & Service Limited & Associated Companies Pension Plan
E3	Retirement, Disability and Survivor Benefit Plan of Sol Petroleum (Barbados) SRL
E7	The Shipping Association of Barbados Pension Plan
E13	Embassy of the United States of America, Barbados Pension Plan
E23	Enterprise Growth Fund Limited Pension Plan

Plan No.	Pension Plan Name
F15	Fujitsu Barbados Pension Plan
G2	The Pension Plan for Employees of Goddard Enterprises Limited and Associated Companie
H27	Harmony General Insurance Company Ltd Pension Plan
13	IBM Barbados Retirement Plan
15	Barbados Investment and Development Corporation Pension Plan
18	Insurance Corporation of Barbados Limited Defined Benefit Pension Plan
J1	H. Jason Jones & Co. Limited Pension Plan
L4	COT Holdings Limited Pension Plan
L5	Lynch Insurance Brokers Limited Pension Plan
M6	Pension Plan for Employees of Motor Services Limited and Associated Companies
M31	Millennium Heritage Inc. Defined Benefit Pension Plan
N23	The National Petroleum Corporation Pension Plan
P11	EY Management Ltd. Pension Plan
R3	Royal Bank Pension Plan Section CA (Caribbean)
R12	Realtors Limited Staff Pension Plan
R24	Ready Mix Limited Pension Plan
S13	R. L. Seale & Company Limited Pension Plan
S19	St. Winifred's School Pension Plan
S44	The Barbados Stock Exchange Inc. Pension Plan
\$53	Sandy Lane Hotel Company Limited Pension Plan
\$59	Sandridge Limited Pension Plan
Т8	Rubis West Indies Limited Staff Retirement Plan (Barbados)
T19	The Barbados Workers' Union Staff Pension Plan
T22	Trident Insurance Company Limited Pension Plan
T29	Guardian General Insurance Limited Staff Pension Plan
T41	Total Project Services Ltd Pension Plan
W9	The West India Biscuit Company Limited Pension Plan
W10	West Indies Central Sugar Cane Breeding Station Inc. Pension Plan
Y2	Yearwood & Boyce Pension Plan

#### **DEFINED CONTRIBUTION PENSION PLANS (DC)**

Plan No.	Pension Plan Name
A9	Pan-American International Insurance Corporation (Barbados) Staff Pension Plan
A18	A1 Supermarket Limited Pension Plan
A19	Ask Real Estate & Financial Services Inc. Staff Pension Plan
A28	Atlantis Submarines (B'dos) Inc. Staff Pension Plan
A40	Apes Hill Development SRL Pension Plan
A41	Aon Insurance Managers (Barbados) Ltd Defined Contribution Pension Plan
A42	Accra Beach Hotel Ltd. Pension Plan
A46	Ansa McAl (Barbados) Ltd. Defined Contribution Pension Plan
B1	The Bank of Nova Scotia Barbados Defined Contribution Pension Plan
B67	The British High Commission Pension Plan
B68	Barbados Packaging Industries Limited Pension Plan
B69	Department for International Development Caribbean Pension Plan
B81	Barbados Workers' Union Cooperative Credit Union Limited
B84	Bajan Services Limited Pension Plan
B88	Bank of Montreal Pension Plan for Employees in Barbados
B91	BGI Insurances Limited Pension Plan
B92	Massy Barbados Defined Contribution Pension Plan
B94	Banks Holdings Limited Defined Contribution Pension Plan
B98	Bougainvillea Beach Resort Limited Pension Plan
B99	Barbados Cricket Association Pension Plan
B105	Barbados Deposit Insurance Corporation Defined Contribution Pension Plan
B106	BJ's Value Market Inc. Defined Contribution Pension Plan
B107	Pension Plan of The Barbados National Standards Institution
B107	Barbados Port Inc. Defined Contribution Pension Plan
B112 B118	Barbados Fort Inc. Defined Contribution Pension Plan  Barbados Trust Fund Limited Defined Contribution Pension Plan
C52	CGM Gallagher Insurance Brokers (Barbados) Limited Pension Plan
C52	Duty Free Caribbean Limited Pension Plan
C57	Caribbean Tourism Organization Pension Plan
C69	Choo's Enterprises Limited Staff Pension Plan
C76	Caribbean Consultants Limited Company Pension Plan
C77	Chancery Chambers Incorporated Pension Plan
C78	Carib LPG Trading Ltd Pension Plan
C80	Cidel Bank and Trust Inc Pension Plan
C84	Chefette Restaurants Limited Pension Plan
C86	Carib Rehab Limited Pension Plan
C87	Cole's Printery Limited Defined Contribution Pension Plan
C94	Strategic Risk Solutions (Barbados) Limited Pension Plan
C95	Chickmont Foods Ltd and Associated Companies Defined Contribution Pension Plan
C97	City of Bridgetown Co-op Credit Union Limited Pension Plan
C100	C.O. Williams Unionized Pension Plan
C101	C R Holdings Company Limited Defined Contribution Pension Plan
C102	CYMAC Limited Pension Plan
C104	Coconut Court Limited Pension Plan
C105	Colony Club (Barbados) Limited
C108	Crystal Cove Hotel Limited Pension Plan
C112	Capita Financial Services Inc. Defined Contribution Pension Plan
C113	Cave Shepherd Group Defined Contribution Pension Plan
C114	C.O. Williams Construction Limited (Senior Management) and Affiliated Companies Plan
C115	C.O. Williams Staff Plan
C119	CG United Barbados Defined Contribution Pension Plan
D23	D&B Blades & Co. Ltd. Defined Contribution Pension Plan
D24	Design Collaborative Pension Plan
D26	Divi Southwinds Pension Plan
D27	Digicel (Barbados) Limited Pension Plan
E16	Eckler Ltd. Pension Plan for Employees in Barbados
E18	Everson R. Elcock & Co. Limited Staff Pension Plan
E25	Elegant Hotels (Barbados) Management Limited Pension Plan
E28	Eric Hassell & Son Limited and Associated Companies Defined Contribution Pension Plan

Plan No.	Pension Plan Name
F7	Foster and Ince Cruise Services Inc. Staff Pension Plan
F17	Fitzwilliam, Stone & Alcazar Pension Plan
F20	FundAccess Defined Contribution Pension Plan
F21	Financial Services Commission Defined Contribution Pension Plan
F23	Fortress Multi-Employer Pension Plan
G11	C. L. Gibbs & Company Limited
G16	GTECH Global Services Corporation Limited Pension Plan
G20	Gillespie & Steel Associates Ltd Staff Pension Plan
G21	George Walton Payne & Co. Pension Plan
G22	Gildan Activewear SRL and Associated Companies Defined Contribution Pension Plan
G23	Goddard Enterprises Limited Defined Contribution Pension Plan
G24	Grantley Adams International Airport Inc. Defined Contribution Pension Plan
G25	Great Pacific Bank Limited Pension Plan
G27	G4S (Barbados) Pension Plan
G28	Global Directories (Barbados) Limited Pension Plan
G30	Grande Cass. Management (Barbados) Limited Defined Contribution Pension Plan
G31	Guardian General Insurance Limited Defined Contribution Pension Plan
H25	Needham's Point Holdings Ltd. by Hilton as Manager Defined Contribution Pension Plan
H28	Harcourt Carter Optical Pension Plan
112	Insurance Association of the Caribbean, Inc Pension Plan
120	Innotech Services Limited Senior Management Pension Plan
121	International Aircraft Management Inc. Pension Plan
122	Industrial Trading Inc. Defined Contribution Pension Plan
123	Island Heritage Insurance Company Limited Pension Plan
124	Insurance Corporation of Barbados Limited Defined Contribution Pension Plan
125	Imaging & Ultrasound Incorporated Pension Plan
18	J & T Bank and Trust Inc. Pension Plan
K2	Kentucky Fried Chicken (Barbados) Limited Pension Plan
L11	Canada Life Reinsurance Barbados Pension Plan
L17	Lex Caribbean Services (Barbados) Inc. Defined Contribution Pension Plan
M11	Mount Gay Distilleries Limited Defined Contribution Pension Plan
M17	Moore Paragon (Caribbean) Limited Pension Plan
M25	First Citizens Bank (Barbados) Limited Pension Plan
M26 M32	Manufacturers P & C Limited Staff Pension Plan  Massy Technologies Barbados Pension Plan
M33	Millennium Heritage Inc. Defined Contribution Pension Plan
N13	National Union of Public Workers Pension Plan
N19	Norton Lilly Barbados Ltd. Pension Plan
N20	NASSCO Limited Defined Contribution Pension Plan
N22	Needham's Point Development Inc. Pension Plan
N24	Next Generation Electrical Inc. Defined Contribution Pension Plan
07	Ocean Fisheries Ltd. and Associated Companies Employee Pension Plan
P25	Port St. Charles Development Limited Pension Plan
P26	RP Hotels (Barbados) Inc. Staff Pension Plan
P30	Prism Services Inc. Defined Contribution Pension Plan
P33	TB Resorts Limited Pension Plan
P41	PSMT (Barbados) Inc. Defined Contribution Pension Plan
R11	R.L. Mark & Company Limited Pension Plan
R14	Rose & La Flamme (Barbados) Limited Pension Plan
R17	Roger Clarke Associates (Caribbean) Inc. Pension Plan
R21	Rotherley Holdings Inc. Pension Plan
R22	W. Roach Commercial Business Machines Ltd. Pension Plan
R27	Robulk Agencies Inc Pension Plan
R28	Royal Fidelity Barbados Pension Plan
R29	RBC Royal Bank (Barbados) Limited Defined Contribution Pension Plan
R30	Regional Security System Headquarters Staff Pension Plan
R32	Rayside Construction Limited Pension Plan
S22	Simpson Motors Limited Pension Plan
\$28	Sandy Lane Hotel Company Limited Pension Plan for Non-Managerial Employees
\$34	Stansfeld Scott & Company Limited Pension Plan
\$35	Shell Caribbean Retirement Benefit Fund
\$42	St. Gabriel's School Management Inc. Pension Plan
\$43	SRM Architects Limited Pension Plan
\$49	Sol Group Pension Plan
\$51	St. Michael Trust Corp. Defined Contribution Pension Plan

Plan No.	Pension Plan Name
S52	Sandpiper Inn Limited Pension Plan
S56	St. James Resources Inc. Pension Plan
S58	The Substance Abuse Foundation Inc. Defined Contribution Pension Plan
S61	Simpson Trucking & Skip Services Inc. Defined Contribution Pension Plan
S62	Seaco SRL Defined Contribution Pension Plan
Т6	TAB Limited Pension Plan
T32	Brookfield International Bank Inc. Pension Plan
T36	The Light and Power Employees' Co-operative Credit Union Pension Plan
T38	Tamarind Cove Hotel Co. Limited Pension Plan
T39	Turtle Beach Resort Limited Pension Plan
T40	Tele (Barbados) Inc. Pension Plan
T46	Trade Winds Hotels Limited Pension Plan
T48	Trisura International Pension Plan
U4	USA Risk Group (Barbados) Ltd. Pension Plan
V5	Virgin Atlantic Airways Limited Pension Plan
W12	Windward Agencies Limited Pension Plan
W16	Williams Industries Inc. Defined Contribution Pension Plan
W18	Windward Investments Limited Pension Plan

### COMBINATION/HYBRID PENSION PLANS (DB + DC)

Plan No.	Pension Plan Name
В7	Cable & Wireless (Barbados) Limited Pension Plan
B27	Sagicor Life Inc. Pension Plan
B43	Barbados Employers' Confederation Pension Plan
B59	Barbados Mills Limited Pension Plan
B115	Barbados Bottling Co. Limited Pension Plan
B116	Barbados Revenue Authority Pension Plan
B117	Barbados Tourism Marketing Inc. Pension Plan
C22	Unicomer (Barbados) Limited Staff Pension Plan
C25	Carter & Co. Ltd. Group Pension Plan
C109	Caribbean Corporate Services Ltd. Pension Plan
F10	F & B Automotive Art Inc. Pension Plan
F19	FirstCaribbean International Bank Limited Retirement Plan
H19	Harris Paints Barbados (2003) Limited Pension Plan
N7	The Nation Corporation and Associated Companies Pension Plan
03	Oran Limited Pension Plan
P16	P.M.M. Services Limited Pension Plan
P28	PricewaterhouseCoopers (Barbados) Pension Plan
R7	Rentokil Initial (Barbados) Limited Pension Plan
R31	Roberts Manufacturing Co. Limited Pension Plan
\$50	Southern Palms Hotel Limited and Associated Companies Pension Plan
T10	The People's Cathedral Pension Plan
T21	TMR Sales & Service Ltd. Pension Plan
W3	F.W. Woolworth & Company (Barbados) Limited Pension Plan
W17	Williams Industries Inc. Management Pension Plan
W19	The West Indies Rum Distillery Limited Pension Plan

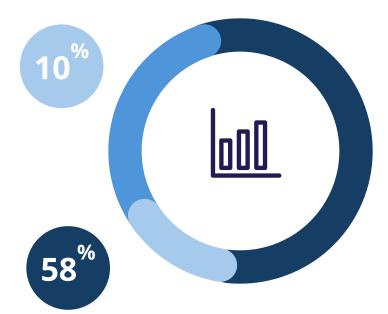


There are 77 defined benefit pension plans.



## Combination/Hybrid Pension Plans

There are 25 combination/hybrid pension plans.



#### **Defined Contribution Pension Plans**

There are 141 defined contribution pension plans.