



REGISTERED PENSION PLANS

AUGUST 31, 2025

DEFINED BENEFIT PENSION PLANS (DB)

| Plan No. | Pension Plan Name |
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| A22 | Arawak Cement Company Limited Pension Plan |
| A24 | Armstrong Agencies Ltd Pension Plan |
| A45 | Ansa McAl (Barbados) Limited Pension Plan |
| B5 | The Barbados Light & Power Company Limited GP5046 |
| B15 | British-American Tobacco Company (Barbados) Limited Pension Plan |
| B21 | McAl Trading Ltd. Pension Plan |
| B24 | B. S. & T. Pension Scheme |
| B26 | Berger Paints Barbados Limited Pension Plan |
| B28 | Banks Holdings Limited Pension Plan |
| B42 | Barbados Lumber Company Limited Pension Plan |
| B51 | Pension Plan for Employees of Barbados Yacht Club and Associated Companies |
| B57 | Republic Bank (Barbados) Limited Pension Fund |
| B63 | Barbados Institute of Management and Productivity Employees' Pension Plan |
| B64 | Barbados National Oil Company Limited Staff Pension Plan |
| B71 | Barbados Agricultural Management Co. Ltd. Pension Plan |
| B73 | Barbados Public Workers' Co-operative Credit Union Limited Pension Plan |
| B77 | Barbados Teachers' Co-operative Credit Union Limited Staff Pension Plan |
| B79 | Bayview Hospital Ltd. Staff Pension Plan |
| B93 | Barbados Museum and Historical Society Pension Plan for Employees in Barbados |
| B104 | The Barbados Light & Power Company Limited Pension Plan GP916 |
| B109 | Barbados Water Authority Pension Plan |
| B110 | BICO Limited Staff Pension Plan |
| B111 | Barbados Port Inc. Defined Benefit Pension Plan |
| B113 | Barbados Conference Services Limited Pension Plan |
| B114 | Barbados Tourism Investment Inc. Pension Plan |
| C7 | Carrington Estates (1962) Limited Pension Plan1 |
| C9 | B.E.T. Pension Plan |
| C10 | Caribbean Broadcasting Corporation Pension Plan |
| C19 | Caribbean Institute for Meteorology and Hydrology Pension Plan |
| C20 | Pension Plan for Employees of Cole's Printery Limited and Associated Companies |
| C21 | Caribbean News Agency Limited Pension Plan |
| C23 | Caribbean Examinations Council Pension Plan |
| C24 | Pension Plan for Employees of Case Services Limited and Associated Companies |
| C32 | Central Bank of Barbados Staff Pension Scheme |
| C35 | The Beacon Insurance Company Limited Pension Plan |
| C47 | RBC Royal Bank (Barbados) Limited Defined Benefit Pension Plan |
| C71 | Crown Packaging (Barbados) Limited Staff Pension Plan |
| C75 | Century Eslon (Barbados) Limited Pension Plan |
| C81 | COEM Limited Pension Plan |
| C89 | Co-operators General Insurance Co. Ltd. Staff Pension Plan |
| C91 | Caribsupply (Barbados) Inc. Pension Plan |
| C107 | RP Hotels (Barbados) Inc. Management Pension Plan |
| D5 | Diocese of Barbados Pension Plan |
| E2 | Electric Sales & Service Limited & Associated Companies Pension Plan |
| E3 | Retirement, Disability and Survivor Benefit Plan of Sol Petroleum (Barbados) SRL |
| E7 | The Shipping Association of Barbados Pension Plan |
| E13 | Embassy of the United States of America, Barbados Pension Plan |
| E23 | Enterprise Growth Fund Limited Pension Plan |

| Plan No. | Pension Plan Name |
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| F15 | Fujitsu Barbados Pension Plan |
| G2 | The Pension Plan for Employees of Goddard Enterprises Limited and Associated Companies |
| H27 | Harmony General Insurance Company Ltd Pension Plan |
| I3 | IBM Barbados Retirement Plan |
| I5 | Barbados Investment and Development Corporation Pension Plan |
| I8 | Insurance Corporation of Barbados Limited Defined Benefit Pension Plan |
| J1 | H. Jason Jones & Co. Limited Pension Plan |
| L4 | COT Holdings Limited Pension Plan |
| L5 | Lynch Insurance Brokers Limited Pension Plan |
| M6 | Pension Plan for Employees of Motor Services Limited and Associated Companies |
| M31 | Millennium Heritage Inc. Defined Benefit Pension Plan |
| N23 | The National Petroleum Corporation Pension Plan |
| P11 | EY Management Ltd. Pension Plan |
| R3 | Royal Bank Pension Plan Section CA (Caribbean) |
| R12 | Realtors Limited Staff Pension Plan |
| R24 | Ready Mix Limited Pension Plan |
| S13 | R. L. Seale & Company Limited Pension Plan |
| S19 | St. Winifred's School Pension Plan |
| S44 | The Barbados Stock Exchange Inc. Pension Plan |
| S53 | Sandy Lane Hotel Company Limited Pension Plan |
| S59 | Sandridge Limited Pension Plan |
| T8 | Rubis West Indies Limited Staff Retirement Plan (Barbados) |
| T19 | The Barbados Workers' Union Staff Pension Plan |
| T22 | Trident Insurance Company Limited Pension Plan |
| T29 | Guardian General Insurance Limited Staff Pension Plan |
| T41 | Total Project Services Ltd Pension Plan |
| W9 | The West India Biscuit Company Limited Pension Plan |
| W10 | West Indies Central Sugar Cane Breeding Station Inc. Pension Plan |
| Y2 | Yearwood & Boyce Pension Plan |

DEFINED CONTRIBUTION PENSION PLANS (DC)

| Plan No. | Pension Plan Name |
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| A9 | Pan-American International Insurance Corporation (Barbados) Staff Pension Plan |
| A18 | A1 Supermarket Limited Pension Plan |
| A19 | Ask Real Estate & Financial Services Inc. Staff Pension Plan |
| A28 | Atlantis Submarines (B'dos) Inc. Staff Pension Plan |
| A40 | Apes Hill Development SRL Pension Plan |
| A41 | Aon Insurance Managers (Barbados) Ltd Defined Contribution Pension Plan |
| A42 | Accra Beach Hotel Ltd. Pension Plan |
| A46 | Ansa McAl (Barbados) Ltd. Defined Contribution Pension Plan |
| B1 | The Bank of Nova Scotia Barbados Defined Contribution Pension Plan |
| B67 | The British High Commission Pension Plan |
| B68 | Barbados Packaging Industries Limited Pension Plan |
| B69 | Department for International Development Caribbean Pension Plan |
| B81 | Barbados Workers' Union Cooperative Credit Union Limited |
| B83 | Barbados Hotel & Tourism Association Pension Plan |
| B84 | Bajan Services Limited Pension Plan |
| B88 | Bank of Montreal Pension Plan for Employees in Barbados |
| B91 | BGI Insurances Limited Pension Plan |
| B92 | Massy Barbados Defined Contribution Pension Plan |
| B94 | Banks Holdings Limited Defined Contribution Pension Plan |
| B98 | Bougainvillea Beach Resort Limited Pension Plan |
| B99 | Barbados Cricket Association Pension Plan |
| B105 | Barbados Deposit Insurance Corporation Defined Contribution Pension Plan |
| B106 | BJ's Value Market Inc. Defined Contribution Pension Plan |
| B107 | Pension Plan of The Barbados National Standards Institution |
| B112 | Barbados Port Inc. Defined Contribution Pension Plan |
| B118 | Barbados Trust Fund Limited Defined Contribution Pension Plan |
| C52 | CGM Gallagher Insurance Brokers (Barbados) Limited Pension Plan |
| C56 | Duty Free Caribbean Limited Pension Plan |
| C57 | Caribbean Tourism Organization Pension Plan |
| C69 | Choo's Enterprises Limited Staff Pension Plan |
| C76 | Caribbean Consultants Limited Company Pension Plan |
| C77 | Chancery Chambers Incorporated Pension Plan |
| C78 | Carib LPG Trading Ltd Pension Plan |
| C80 | Cidel Bank and Trust Inc Pension Plan |
| C84 | Chefette Restaurants Limited Pension Plan |
| C86 | Carib Rehab Limited Pension Plan |
| C87 | Cole's Printery Limited Defined Contribution Pension Plan |
| C94 | Strategic Risk Solutions (Barbados) Limited Pension Plan |
| C95 | Chickmont Foods Ltd and Associated Companies Defined Contribution Pension Plan |
| C97 | City of Bridgetown Co-op Credit Union Limited Pension Plan |
| C100 | C.O. Williams Unionized Pension Plan |
| C101 | C R Holdings Company Limited Defined Contribution Pension Plan |
| C102 | CYMAC Limited Pension Plan |
| C104 | Coconut Court Limited Pension Plan |
| C105 | Colony Club (Barbados) Limited |
| C108 | Crystal Cove Hotel Limited Pension Plan |
| C112 | Capita Financial Services Inc. Defined Contribution Pension Plan |
| C113 | Cave Shepherd Group Defined Contribution Pension Plan |
| C114 | C.O. Williams Construction Limited (Senior Management) and Affiliated Companies Plan |
| C115 | C.O. Williams Staff Plan |
| C119 | CG United Barbados Defined Contribution Pension Plan |
| D23 | D&B Blades & Co. Ltd. Defined Contribution Pension Plan |
| D24 | Design Collaborative Pension Plan |
| D26 | Divi Southwinds Pension Plan |
| D27 | Digicel (Barbados) Limited Pension Plan |
| E16 | Eckler Ltd. Pension Plan for Employees in Barbados |
| E18 | Everson R. Elcock & Co. Limited Staff Pension Plan |
| E25 | Elegant Hotels (Barbados) Management Limited Pension Plan |
| E28 | Eric Hassell & Son Limited and Associated Companies Defined Contribution Pension Plan |

| Plan No. | Pension Plan Name |
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| F7 | Foster and Ince Cruise Services Inc. Staff Pension Plan |
| F17 | Fitzwilliam, Stone & Alcazar Pension Plan |
| F20 | FundAccess Defined Contribution Pension Plan |
| F21 | Financial Services Commission Defined Contribution Pension Plan |
| F23 | Fortress Multi-Employer Pension Plan |
| G11 | C. L. Gibbs & Company Limited |
| G16 | GTECH Global Services Corporation Limited Pension Plan |
| G20 | Gillespie & Steel Associates Ltd Staff Pension Plan |
| G21 | George Walton Payne & Co. Pension Plan |
| G22 | Gildan Activewear SRL and Associated Companies Defined Contribution Pension Plan |
| G23 | Goddard Enterprises Limited Defined Contribution Pension Plan |
| G24 | Grantley Adams International Airport Inc. Defined Contribution Pension Plan |
| G25 | Great Pacific Bank Limited Pension Plan |
| G27 | G4S (Barbados) Pension Plan |
| G28 | Global Directories (Barbados) Limited Pension Plan |
| G30 | Grande Cass. Management (Barbados) Limited Defined Contribution Pension Plan |
| G31 | Guardian General Insurance Limited Defined Contribution Pension Plan |
| H25 | Needham's Point Holdings Ltd. by Hilton as Manager Defined Contribution Pension Plan |
| H28 | Harcourt Carter Optical Pension Plan |
| I12 | Insurance Association of the Caribbean, Inc Pension Plan |
| I20 | Innotech Services Limited Senior Management Pension Plan |
| I21 | International Aircraft Management Inc. Pension Plan |
| I22 | Industrial Trading Inc. Defined Contribution Pension Plan |
| I23 | Island Heritage Insurance Company Limited Pension Plan |
| I24 | Insurance Corporation of Barbados Limited Defined Contribution Pension Plan |
| I25 | Imaging & Ultrasound Incorporated Pension Plan |
| J8 | J & T Bank and Trust Inc. Pension Plan |
| K2 | Kentucky Fried Chicken (Barbados) Limited Pension Plan |
| L11 | Canada Life Reinsurance Barbados Pension Plan |
| L17 | Lex Caribbean Services (Barbados) Inc. Defined Contribution Pension Plan |
| M11 | Mount Gay Distilleries Limited Defined Contribution Pension Plan |
| M17 | Moore Paragon (Caribbean) Limited Pension Plan |
| M25 | First Citizens Bank (Barbados) Limited Pension Plan |
| M26 | Manufacturers P & C Limited Staff Pension Plan |
| M32 | Massy Technologies Barbados Pension Plan |
| M33 | Millennium Heritage Inc. Defined Contribution Pension Plan |
| N13 | National Union of Public Workers Pension Plan |
| N19 | Norton Lilly Barbados Ltd. Pension Plan |
| N20 | NASSCO Limited Defined Contribution Pension Plan |
| N22 | Needham's Point Development Inc. Pension Plan |
| N24 | Next Generation Electrical Inc. Defined Contribution Pension Plan |
| O7 | Ocean Fisheries Ltd. and Associated Companies Employee Pension Plan |
| P25 | Port St. Charles Development Limited Pension Plan |
| P26 | RP Hotels (Barbados) Inc. Staff Pension Plan |
| P30 | Prism Services Inc. Defined Contribution Pension Plan |
| P33 | TB Resorts Limited Pension Plan |
| P41 | PSMT (Barbados) Inc. Defined Contribution Pension Plan |
| R11 | R.L. Mark & Company Limited Pension Plan |
| R14 | Rose & La Flamme (Barbados) Limited Pension Plan |
| R17 | Roger Clarke Associates (Caribbean) Inc. Pension Plan |
| R21 | Rotherley Holdings Inc. Pension Plan |
| R22 | W. Roach Commercial Business Machines Ltd. Pension Plan |
| R27 | Robulk Agencies Inc Pension Plan |
| R28 | Royal Fidelity Barbados Pension Plan |
| R29 | RBC Royal Bank (Barbados) Limited Defined Contribution Pension Plan |
| R30 | Regional Security System Headquarters Staff Pension Plan |
| R32 | Rayside Construction Limited Pension Plan |
| S22 | Simpson Motors Limited Pension Plan |
| S28 | Sandy Lane Hotel Company Limited Pension Plan for Non-Managerial Employees |
| S34 | Stansfeld Scott & Company Limited Pension Plan |
| S35 | Shell Caribbean Retirement Benefit Fund |
| S42 | St. Gabriel’s School Management Inc. Pension Plan |
| S43 | SRM Architects Limited Pension Plan |
| S49 | Sol Group Pension Plan |
| S51 | St. Michael Trust Corp. Defined Contribution Pension Plan |

| Plan No. | Pension Plan Name |
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| S52 | Sandpiper Inn Limited Pension Plan |
| S56 | St. James Resources Inc. Pension Plan |
| S58 | The Substance Abuse Foundation Inc. Defined Contribution Pension Plan |
| S61 | Simpson Trucking & Skip Services Inc. Defined Contribution Pension Plan |
| S62 | Seaco SRL Defined Contribution Pension Plan |
| T6 | TAB Limited Pension Plan |
| T32 | Brookfield International Bank Inc. Pension Plan |
| T36 | The Light and Power Employees' Co-operative Credit Union Pension Plan |
| T38 | Tamarind Cove Hotel Co. Limited Pension Plan |
| T39 | Turtle Beach Resort Limited Pension Plan |
| T40 | Tele (Barbados) Inc. Pension Plan |
| T46 | Trade Winds Hotels Limited Pension Plan |
| T48 | Trisura International Pension Plan |
| U4 | USA Risk Group (Barbados) Ltd. Pension Plan |
| V5 | Virgin Atlantic Airways Limited Pension Plan |
| W12 | Windward Agencies Limited Pension Plan |
| W16 | Williams Industries Inc. Defined Contribution Pension Plan |
| W18 | Windward Investments Limited Pension Plan |

COMBINATION/HYBRID PENSION PLANS (DB + DC)

| Plan No. | Pension Plan Name |
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| B7 | Cable & Wireless (Barbados) Limited Pension Plan |
| B27 | Sagikor Life Inc. Pension Plan |
| B43 | Barbados Employers' Confederation Pension Plan |
| B59 | Barbados Mills Limited Pension Plan |
| B115 | Barbados Bottling Co. Limited Pension Plan |
| B116 | Barbados Revenue Authority Pension Plan |
| B117 | Barbados Tourism Marketing Inc. Pension Plan |
| C22 | Unicomer (Barbados) Limited Staff Pension Plan |
| C25 | Carter & Co. Ltd. Group Pension Plan |
| C109 | Caribbean Corporate Services Ltd. Pension Plan |
| F10 | F & B Automotive Art Inc. Pension Plan |
| F19 | FirstCaribbean International Bank Limited Retirement Plan |
| H19 | Harris Paints Barbados (2003) Limited Pension Plan |
| N7 | The Nation Corporation and Associated Companies Pension Plan |
| O3 | Oran Limited Pension Plan |
| P16 | P.M.M. Services Limited Pension Plan |
| P28 | PricewaterhouseCoopers (Barbados) Pension Plan |
| R7 | Rentokil Initial (Barbados) Limited Pension Plan |
| R31 | Roberts Manufacturing Co. Limited Pension Plan |
| S50 | Southern Palms Hotel Limited and Associated Companies Pension Plan |
| T10 | The People's Cathedral Pension Plan |
| T21 | TMR Sales & Service Ltd. Pension Plan |
| W3 | F.W. Woolworth & Company (Barbados) Limited Pension Plan |
| W17 | Williams Industries Inc. Management Pension Plan |
| W19 | The West Indies Rum Distillery Limited Pension Plan |

